



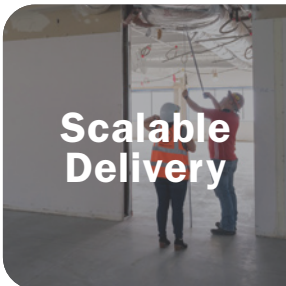
# Interiors + Special Projects

GLY's Interiors + Special Projects [ISP] is a versatile, scalable, and resourceful group of individuals dedicated to projects with specialized scopes and requirements. From tenant improvements and meticulous restorations to structural retrofits and utility upgrades, ISP handles diverse challenges with expertise. No job is too small, as we delve into the details on *every* project to deliver exceptional results.



## Tailored Approach

We see partners at the table, not transactions. Each project is unique and deserves a customized strategy. We begin by listening to understand your priorities, ask questions to clarify assumptions, and craft a reliable plan to achieve your goals.



## Scalable Delivery

ISP projects often involve intricate phasing, accelerated schedules, and work in occupied environments. Our experts thrive within these constraints — responding quickly, creatively, and effectively to maximize your time and investment.



## Quality Results

Our approach turns challenges into enjoyable experiences, fostering lasting relationships with local trade partners, suppliers, and authorities. These connections ensure high-quality craftsmanship with competitive pricing.

## How We're Organized

- 50+ Team Members
- Diverse Market Expertise
- Scalable to Project Scope + Value
- Internal Support Specialists
- Extensive Trade/Supplier Network

## What We Offer

- Preconstruction Planning
- Construction Management
- Select Self-Performed Work
- Post-Construction Support
- Emergency Services
- Alternative Delivery: Design-Build, GC/CM, Job Order Contracting



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# ISP Areas of Expertise



## Community

Community Centers  
Non-Profit / Not-for-Profit  
Museums + Galleries  
Performing Arts



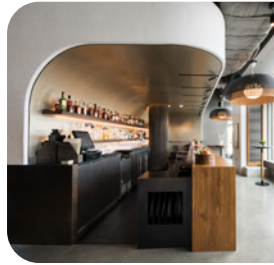
## Education

Early Learning  
K-12  
Higher Education  
Private + Public  
Montessori



## Historic Renovation

Restoration  
Code Compliance Upgrades  
Seismic Upgrades  
ADA  
Exterior Envelope



## Hospitality + Dining

Hotels / Extended Stays  
Swimming + Fitness Amenities  
Conference Centers  
Restaurants / Food Service  
Commercial Kitchens



## Retail

Shopping Centers  
Boutiques  
Vehicle Dealerships  
Brand Compliance



## Office

Class A + Class B  
Common Areas + Amenities  
Landlord Improvements  
Refresh / Reconfigurations



## Healthcare

Critical Care Facilities  
Outpatient + Primary Care  
Inpatient + 24/7  
Medical Equipment



## Life Science

Research Facilities  
Laboratories  
Vivariums  
Bioinformatics  
Equipment Coordination



## Residential

Multi-Family  
Infrastructure  
Common Areas + Amenities  
Landlord Improvements  
Estate + Luxury



## Senior Living

Assisted Living  
Independent Living  
Hospice  
Common Areas + Amenities



## Mission Critical

24/7 Labs  
Command Centers  
Data Centers + Server Rooms  
Secure Environments



## Utilities + Infrastructure

Exterior Envelope  
Mechanical, Electrical, Plumbing  
Site Improvements  
Security Systems  
EV Charging